Township of Lakewood
Employment Opportunity

School Traffic Guard (Crossing Guard)

The Township of Lakewood is seeking full-time School Traffic Guards for the Lakewood Police Department's Traffic Safety Office.

Description:

Assists school children in crossing traffic intersections at an assigned post during the hours when children are entering and leaving school; does related work as required.

Work is performed in a variety of environmental conditions with exposure to wide temperature variations, noise, fumes and dust. Physical demands require standing for long periods of time. Incumbent must be able to see and hear in the normal range with or without correction, and communicate verbally and in written form with great facility and must be able to be understood. Incumbent must have the stamina to work long hours and overtime when necessary. Incumbent may be required to respond to emergencies after regular working hours and on weekends, and must be willing to work an irregular schedule, which may include weekends, holidays, evenings, and/or varying shifts.

Experience in this type of position is a plus.

A School Traffic Guard is not a member of the uniformed Police Department of the municipality and does not perform police duties.

A full job description is attached.

Requirements:

Appointees will be required to possess a valid driver's license.

Starting Annual Salary: $26,520

Benefits: Full health benefits including dental, vacation, sick time, yearly holidays and pension plan.

To apply: Please mail or email cover letter and resume with "Crossing Guard" in the subject line no later than December 14, 2018 to the attention of:

Patricia Komsa, Director of Human Resources
Township of Lakewood
231 Third Street
Lakewood, New Jersey 08701

hr@lakewoodnj.gov

Posted: November 30, 2018

The Township of Lakewood is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity and sexual orientation, national origin, disability status, protected veteran status, or any other characteristic protected by law.
SCHOOL TRAFFIC GUARD

DEFINITION:

Under direction, regulates and directs the movement of school children at a street intersection, paying particular attention to their safety; does other related duties.

NOTE: The examples of work for this title are for illustrative purposes only. A particular position using this title may not perform all duties listed in this job specification. Conversely, all duties performed on the job may not be listed.

EXAMPLES OF WORK:

Assists and protects children at a street intersection.

Patrols school children, studies traffic conditions at assigned street intersection and recommends changes in rules to improve these conditions.

Notifies the proper authorities, in cases requiring police action, or medical attention.

Keeps records.

Prepares reports.

Responds to complaints and inquiries from the public.

Will be required to learn to utilize various types of electronic and/or manual recording and information systems used by the agency, office, or related units.

REQUIREMENTS:

LICENSE:

Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.

KNOWLEDGE AND ABILITIES:

Knowledge of the safety precautions to be taken in the movement and direction of children at intersections.

Knowledge of the types of conditions requiring police intervention.

Ability to deal with children, to remain calm and decisive in emergency situations, and to become familiar with rules and laws pertinent to the work.

Ability to respond to inquiries and complaints.

Ability to maintain records and files.

Ability to utilize various types of electronic and/or manual recording and information systems used by the agency, office, or related units.

Ability to read, write, speak, understand, and communicate in English sufficiently to perform duties of this position. American Sign Language or Braille may also be considered as acceptable forms of communication.

Persons with mental or physical disabilities are eligible as long as they can perform essential functions of the job with or without reasonable accommodation. If the accommodation cannot be
made because it would cause the employer undue hardship, such persons may not be eligible.

This job specification is applicable to the following title code:

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<th>Job Spec Code</th>
<th>Variant</th>
<th>State, Local or Common</th>
<th>Class of Service</th>
<th>Work Week</th>
<th>State Class Code</th>
<th>Local Class Code</th>
<th>Salary Range</th>
<th>Note</th>
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This job specification is for local government use only. Salary range is only applicable to state government. Local salaries are established by individual local jurisdictions.

3/1/2013